



Tsleil-Waututh Nation (TWN) JOB POSTING



Early Childhood Educator

JOB POSTING

Job Title: Early Childhood Educator	Department: Child and Family Development Centre – Community Development	
Employment Status: Full-Time Permanent	Location: North Vancouver, BC	Closing Date: October 16, 2017

ABOUT US:

The Tsleil-Waututh Nation means “The People of the Inlet” and is one of many groups of Coast Salish peoples who populate the Pacific Northwest throughout British Columbia, Washington and Oregon. Our people have been very much shaped by our intimate knowledge of the lands and waters of our territory. Many generations of men, women and children have lived, had families and thrived in this area, due in no small part to the abundance of resources available.

We have a clear vision for our people. It is reflected in everything we do, every decision we make as a sovereign people, and in our commitment to our territory.

Our aim now is to once again put the Tsleil-Waututh face on our traditional territory, to be active participants in all social, economic, cultural, and political activities that take place on our lands by building strong relationships based on trust and mutual respect. We believe in thinking big and acting decisively to care for our lands and waters. Only through this approach can we sustain and enhance our own culture, and contribute the wealth of knowledge we have to the broader community.

JOB SUMMARY:

The Early Childhood Educator works under the direction of the Manager, Tsleil-Waututh Nation Child and Family Development Centre, the Head Teacher and in cooperation with staff to provide quality, inclusive, emergent child care and family support services.

ESSENTIAL DUTIES and RESPONSIBILITIES

- Ensure the Centre meets all requirements of the Child Care Licensing Regulations on a daily basis.
- Plan, carry out, and assess emerging curriculum activities and experiences in harmony with the Tsleil-Waututh Nation.
- Child and Family Development Centre’s philosophy and Schedule D of the Child Care Licensing Regulation.
- Cooperate with management and staff to individualise the curriculum and family services.
- Ensure guidance of children that encourages positive self-esteem.
- Ensure positive communications with parents/guardians.
- Contribute to the on-going operation of the Centre.
- Facilitate a respectful conflict resolution process when dealing with difficult staff and parent/guardian issues.
- Implement a problem solving approach with practical solutions when faced with difficult situations.
- Maintain a neat, orderly and clean environment in all activity and program areas.
- Maintain confidentiality of all information related to the Centre, staff, children and their families.
- Perform other related duties as required.

QUALIFICATIONS:

- Early Childhood Educator Certificate and License to Practice.
- Infant/Toddler Certificate is an asset.
- Bachelors' degree in related field is an asset.
- Previous experience working with children in a child care/recreation setting.
- Valid First Aid/CPR Certificate.
- Up-to-date record of immunizations and tuberculosis test.
- Statement from a medical practitioner indicating adequate physical and psychological capability to work with children and carry out assigned duties.
- Willingness to participate in work-related courses, seminars and training as required.
- Strong work ethic and positive team attitude.
- Self-motivated and proactive when dealing with conflicts.
- Must maintain regular attendance and be flexible to accommodate changing schedules.
- Previous experience working in a First Nations community and/or organization is preferred.
- Must successfully pass a Criminal Records Check.

WHY WORK FOR TSLEIL-WAUTUTH NATION

Training and career development
Business casual office
Community fitness & gym access
Comprehensive group benefits plan
Pension plan

**Apply by emailing your cover letter and resume to Tseil-Waututh Nation Human Resources at hr@twnation.ca.
Reference "Early Childhood Educator" in the subject line.**

We thank you for your interest in advance. Short-listed candidates will be contacted.